

**PERSON SPECIFICATION  
POST: TEACHING ASSISTANT**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidenced by</b>
<b>Education/ Qualifications</b>	<ul style="list-style-type: none"> <li>GCSE Maths and English at Grade C or above (or equivalent)</li> </ul>	<ul style="list-style-type: none"> <li>Degree</li> </ul>	<ul style="list-style-type: none"> <li>Certificates</li> <li>Application form</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Working with 11-16 year old students</li> </ul>	<ul style="list-style-type: none"> <li>Classroom Assistant or other supervisory role</li> <li>Working in education</li> </ul>	<ul style="list-style-type: none"> <li>References</li> <li>Application form</li> </ul>
<b>Professional Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>Ability to develop successful relationships with students</li> </ul>	<ul style="list-style-type: none"> <li>IT skills</li> <li>Knowledge of School Information Management System (SIMS)</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>Application form</li> </ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Team worker</li> <li>Strong work ethic</li> <li>Energy</li> <li>Enthusiasm</li> <li>Humour</li> <li>Excellent communicator</li> </ul>	<ul style="list-style-type: none"> <li>Interest in leading enrichment activities</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>References</li> <li>Application form</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Approachable</li> <li>Confident</li> <li>Cheerful</li> <li>Resilient</li> </ul>		<ul style="list-style-type: none"> <li>Application form</li> <li>Interview</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Reflective of practice and forward looking to improve it through CPD opportunities</li> </ul>	<ul style="list-style-type: none"> <li>Ability to share CPD within and outside the department</li> <li>Experience of delivering CPD to others</li> </ul>	<ul style="list-style-type: none"> <li>Interview</li> <li>Application form</li> <li>References</li> </ul>
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>An understanding of and commitment to Equal Opportunities for all</li> </ul>		<ul style="list-style-type: none"> <li>Interview</li> <li>Application form</li> </ul>

Clyst Vale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.