

SENDCo Jan 18



Person Specification

Attributes	Essential	Desirable	Evidenced by
Qualifications			
Qualified to Degree level in subject to be taught	X		Application and Certificates
QTS	X		
NASENCO qualification or equivalent.		X	
EAA Assessment qualification		X	
SENDCO/Teaching Experience			
Successful experience of SENDCO role in previous school.		X	
Understanding of SEND code of Practice	X		
Understanding of Devon's model of graduated response.	X		
Understanding of Devon's "Right for Children" and Early Help systems	X		
Ability to provide professional leadership and management	X		
Proven track record of implementing whole school change		X	
Successful experience of teaching in a placement or a previous school	X		

Proven track record of raising attainment of SEND students in a positive classroom environment	X		
Experience of pastoral work in a school		X	
Ability to Use data effectively to monitor attainment and progress of students.	X		
Ability to work with external agencies to secure positive outcomes	X		
Personal Qualities			
Open, responsive and reflective	X		
Enthusiasm and passion for Leadership	X		
Resilience	X		
Ability to hold people to account in a positive and constructive way	X		
Commitment to a child centred, holistic approach in line with the College Ethos and Values	X		
High Level of Emotional intelligence	X		
Ability to prioritise	X		