



**PERSON SPECIFICATION  
POST: TEACHER OF MATHEMATICS  
(Full Time – Fixed Term – Maternity Cover)**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidenced by</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>Honours Degree in a Mathematics related subject;</li> <li>QTS or Trainee Teacher;</li> <li>PGCE/other recognised Teaching qualification</li> </ul>	2:1 or above	<ul style="list-style-type: none"> <li>Certificates;</li> <li>References.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>11 – 16 GCSE/KS3 teaching, working in a British Secondary School</li> </ul>	Teaching SEN / lower ability students	<ul style="list-style-type: none"> <li>References;</li> <li>Application letter.</li> </ul>
<b>Professional Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>Current GCSE, KS3 and KS4 requirements;</li> <li>Proficient use of IT for teaching and administration</li> </ul>	A knowledge of changes to current curriculum for all 11 – 18 learners	<ul style="list-style-type: none"> <li>Interview;</li> <li>Letter of application.</li> </ul>
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>An understanding of and commitment to Equal Opportunities for all</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Team worker;</li> <li>Strong work ethic;</li> <li>Energy;</li> <li>Enthusiasm;</li> <li>Humour;</li> <li>Excellent communicator.</li> </ul>	Interest in leading enrichment activities such as a STEM/ GCSE Maths Workshop	<ul style="list-style-type: none"> <li>Interview;</li> <li>Reference;</li> <li>Letter.</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>Approachable;</li> <li>Confident;</li> <li>Cheerful</li> <li>Resilient.</li> </ul>		<ul style="list-style-type: none"> <li>Interview letter</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>Reflective of practice and forward looking to improve it through CPD opportunities</li> </ul>	Ability to share CPD within and outside the department; Experience of delivering CPD to others	<ul style="list-style-type: none"> <li>Interview;</li> <li>Letter;</li> <li>Reference.</li> </ul>

Clyst Vale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.