



**PERSON SPECIFICATION**  
**POST: TEACHER OF Spanish with French**  
**(Full Time – Temporary Maternity Leave)**

	<b>Essential</b>	<b>Desirable</b>	<b>Evidenced by</b>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>• Honours Degree in a Spanish related subject</li> <li>• PGCE/other recognised Teaching qualification</li> </ul>	2:1 or above;	<ul style="list-style-type: none"> <li>• Certificates;</li> <li>• References.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• 11 – 18 GCSE/AL teaching, working in a British Secondary School</li> </ul>		<ul style="list-style-type: none"> <li>• References;</li> <li>• Application letter.</li> </ul>
<b>Professional Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>• Current KS3 and GCSE</li> </ul>		<ul style="list-style-type: none"> <li>• Interview;</li> <li>• Letter of application.</li> </ul>
<b>Equal Opportunities</b>	<ul style="list-style-type: none"> <li>• An understanding of and commitment to Equal Opportunities for all</li> </ul>		
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>• Team worker;</li> <li>• Strong work ethic;</li> <li>• Energy;</li> <li>• Enthusiasm;</li> <li>• Humour;</li> <li>• Excellent communicator.</li> </ul>		<ul style="list-style-type: none"> <li>• Interview;</li> <li>• Reference;</li> <li>• Letter.</li> </ul>
<b>Disposition</b>	<ul style="list-style-type: none"> <li>• Approachable;</li> <li>• Confident;</li> <li>• Cheerful</li> <li>• Resilient</li> <li>• Flexible</li> </ul>		<ul style="list-style-type: none"> <li>• Interview letter</li> </ul>
<b>Professional Development</b>	<ul style="list-style-type: none"> <li>• Reflective of practice and forward looking to improve it through CPD opportunities.</li> </ul>		<ul style="list-style-type: none"> <li>• Interview;</li> <li>• Letter;</li> <li>• Reference.</li> </ul>

Clyst Vale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.