



PERSON SPECIFICATION
POST: TEACHER OF GEOGRAPHY AND HUMANITIES

| | Essential | Desirable | Evidenced by |
|---|---|--|---|
| Qualifications | <ul style="list-style-type: none"> • Good Geography degree • Qualified teacher Status • Current Enhanced CRB clearance | | <ul style="list-style-type: none"> • Application / Certificates to show qualifications |
| Experience | <ul style="list-style-type: none"> • Successful teaching experience at KS3 and KS4 | <ul style="list-style-type: none"> • AS and A2 experience of teaching Geography • Experience of teaching history and /or RE | <ul style="list-style-type: none"> • Previous/current teaching post or PCGE placements • Interview & references |
| Professional Knowledge and Understanding | <ul style="list-style-type: none"> • Up to date, excellent knowledge in subject, national and local policy, educational trends and classroom practice • Competent ICT skills • Ability to use a range of teaching and learning styles | <ul style="list-style-type: none"> • Awareness of AQA GCSE and A level specifications and approach • Experience of developing learning schemes | <ul style="list-style-type: none"> • Teaching task at interview • Interview and references • Application |
| Equal Opportunities | <ul style="list-style-type: none"> • An understanding of and commitment to Equal Opportunities for all | | |
| Personal Qualities | <ul style="list-style-type: none"> • Enthusiasm for Geography (especially fieldwork) • Team player – willingness to prepare and share resources • Hard working and committed to supporting students' learning • Ability to motivate | <ul style="list-style-type: none"> • Energetic and a sense of humour | Through any teaching exercise. Interview and references |

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| | <p>and enthuse students</p> <ul style="list-style-type: none"> • Establish and develop positive working relationships with parents, colleagues and the community; • Communicate effectively (both orally and in writing) to a variety of audiences | | |
| Disposition | <ul style="list-style-type: none"> • Enjoy working with young people • Committed to improving standards • Calm and supportive manner • Excellent attendance and punctuality | <ul style="list-style-type: none"> • Willingness to contribute to activities outside the classroom | |
| Professional Development | <ul style="list-style-type: none"> • Willingness to take part in all relevant training | <ul style="list-style-type: none"> • Ambition to develop career and move on to senior management in the future | |

Clyst Vale Community College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.